



Succession Planning for the New Government Workforce

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Every day 10,000 people turn 65 years of age. For the first time, millennials now outnumber baby boomers in the workplace, 76 million to 75 million and they will make up 75 percent of the workforce by 2025. It's an oversimplification to believe that current approaches for developing leaders will work for millennials -- they won't. Many organizations are trying to improve their leadership pipelines, but for a number of reasons are coming up short.

In this session, Patrick Ibarra, one of the country's leading experts on succession planning for governments, will share his ideas and insights on effective ways to attract, develop and retain the Millennial generation in your workforce.

Audience

Public Officials, Executive Management,
Department Heads & Management Staff

Dates & Locations

Thursday, January 28, 2016

Foster Golf Links
13500 Interurban Ave. South
Tukwila, WA 98168

Friday, January 29, 2016

Yakima Valley Museum
2105 Tieton Drive
Yakima, WA 98902

Time

8:30 a.m. to 12:00 p.m.
Morning refreshments provided

Course Fees

WCIA Members: Free
Non-Members: \$60.00

Non-Members: Please check with your Risk Pool - AWC, RMSA or Enduris - for scholarship information.

**This training has been approved for AWC
Certified Municipal Leadership credits: 3.0
CMLs**

Registration

1. Go to www.wciapool.org and log in first. *Note: *If this is your first time using the website, please click "New User Login," to create a User Profile, then log in and register for training. Your email address will be your User Name.*
2. Click "**Education & Training.**"
3. On the drop down that appears, click "**Training Calendar.**" The trainings will appear in order for each month by date.
4. Go to the date and title of the training and click "**Register for this Event,**" then complete indicated fields in the box that appears and click "**submit.**"

Cancellation due 2 days prior. No Shows will be billed.