

GREATER YAKIMA CHAMBER OF COMMERCE

News Magazine • November - December

Action Report



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Yakima, WA 98902
509 834-2717
LTerrazas@cvbankwa.com

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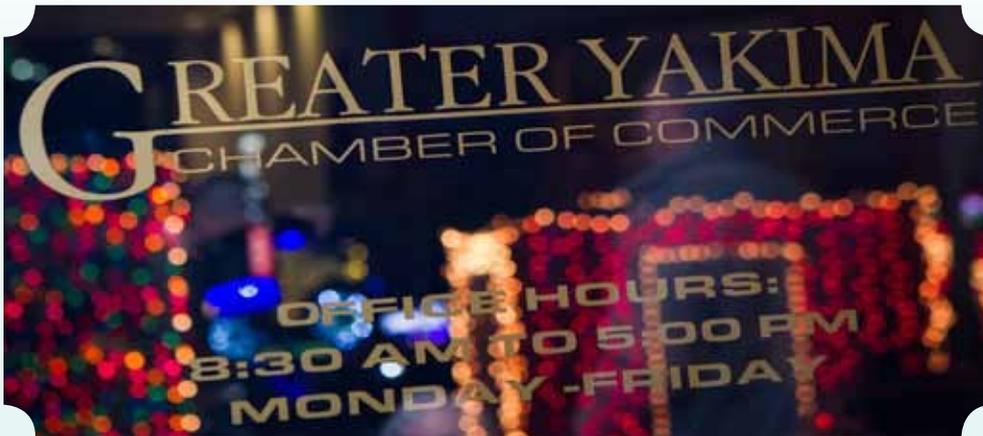
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HOLIDAY HOURS



Thanksgiving week:

Office will be closed November 22nd and 23rd

Christmas Week:

Office will be closed December 24th and 25th

Office will be closed at 1:00pm on

New Years Eve ~ December 31st

Office will be closed New Years Day ~ January 1st

ON THE COVER

Downtown Lighted Parade 2011 - photo by Thane Phelan

Action Report Layout & Design by: Amy O Graphics & Thane Phelan

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Executive Committee Members

Chair: Chris Brown, *Wray's Yakima's*

Food Stores

1st Vice Chair: Mike Dooley, *Wilbert Precast, Inc.*

Immediate Past Chair: Roy Bauerle, *Granite Inc.*

President/ CEO: Verlynn Best, *Greater Yakima Chamber of Commerce*

Appointed by Chair: Jeff Louman, *Huibregtse, Louman Associates, Inc.*

Legal Counsel: Don Boyd, *Carlson Boyd & Bailey PLLC*

Board of Directors

Rich Austin, *Yakima Valley Sports Commission*

Mike Bastinelli, *TownSquare Media*

Alex Hodge, *Terril, Lewis, & Wilke Insurance, Inc.*

Ron King, *Radio Yakima*

Joe Mann, *Ron's Coin and Book*

Jennifer Rodeen, *Joel's Tire*

Charlene Upton, *Yakima County Medical Society*

Christine Cote, *Perry Tech*

Jon DeVaney, *Yakima Valley Growers and Shippers*

Ryan Smith, *Petersen CPA's and Advisors*

Julie Grieb, *Treveri Cellars*

Ex-Officio Members

Mike Leita, *Yakima County Commissioner*

Micah Cawley, *Mayor - City of Yakima*

Jim Lemon, *Mayor - City of Union Gap*

John Gawlick, *Mayor - City of Selah*

LTC R. Darrell O'Steen, *Post Commander -*

Yakima Training Center

Nestor Hernandez, *Hispanic Chamber of Commerce*

Luz Gutierrez, *RCDR -Rural Community*

Development Resources

John Cooper, *Yakima Valley Visitors and*

Convention Bureau

Greg Stewart, *State Fair Park-Sun Dome -CWFA*

Linda Johnson, *SBDC - Small Business*

Development Center

Doug Picatti, *Picatti Brothers*

Carl Rimmel, *Yakima Air Terminal*

David McFadden, *New Vision/YCDA*

Moe Broom, *Yakima School District*

Craig Dwight, *YV Tech*

Administrative Team members:

Verlynn Best, *President & CEO*

Scott Filkins, *Account Executive*

Elizabeth Fitzgerald, *Development Director*

Carolyn Gray, *Account Executive*

Amy Lopez, *Information Coordinator*

Thane Phelan, *Communications &*

Marketing Director

Mission Statement: "We exist to be an advocate for our members and our business community to strengthen the development of our economy".

Vision Statement: "The Greater Yakima Chamber of Commerce is an organization that promotes pride in our communities through positive, active leadership aimed at creating a cohesive, successful business climate".

MESSAGE FROM THE CHAIR



Chris Brown

Chair of the Board of Directors

Can you feel it? Change is coming. The excitement around the two new additions to our valley has got the winds going. The first week of October there were six, yes six ribbon cuttings in Yakima. There has been so much talk and hype around the Cabela's Outpost and JC Penney; it takes some focus to remember that there are other things going on out there. I think Yakima has turned the corner.

Now I have to be honest, one of the ribbon cuttings was for my business. We joined IGA and changed our name

a little. We first looked at changing our focus a little more than three years ago. I have been dragging my feet for a long, long time. Change is hard. No one likes change. It is hard on your customers and your staff. But it came down to the attitude of the new IGA ad group. The other independent grocers in the group are all upbeat and moving forward. I want to be a part of that. Are you upbeat about Yakima?

Change can be very good. We wanted to generate some excitement at our stores with our ad change and name change - just as the Greater Yakima Chamber of Commerce wants to do. One of the functions of the Chamber is town cheerleader! Excitement gets people talking. That is why the Chamber participates in the ribbon

cuttings. It builds visibility for the new business AND the Chamber. But more importantly, it builds excitement and positive conversation. We need to believe in our community.

As I said in my comment in the last issue, it is our responsibility to be the positive influence on our commu-



nity. I have heard Tony O'Rourke talk a few times now and he has talked about Yakima needing to believe in itself. The survey that the city did reinforces this. We need to feel the breeze coming and enjoy the feeling of the winds of change.

GENERAL MEMBERSHIP LUNCHEON



Join Washington Policy Center to help identify and prioritize the issues that will determine the future of Washington's small business climate!

Monday, November 12th, 2012 11:30am ~ 1 pm

Red Lion Hotel ~ \$20 Chamber Members Preregistered by 11/9

\$30 Non-members ~ \$30 at the door members and non-members

Register online www.yakima.org Or call 248-2021



State Farm



PRESIDENTS REPORT



Verlynn Best
President & CEO

Dear Members, Community Leaders and Friends of the Greater Yakima Chamber of Commerce!

Thank you for your kind words, deeds and actions that have lifted this organization, staff and community up since my start date of September 14th, 2011. It has been a new season here and we truly believe the best is yet to come!

As the holidays approach, remember

to spend your money in a way that it supports local businesses, jobs, and creates a healthy path for our tax revenues. Just imagine - you are responsible for the economy and how the "trickledown effect" works when you shop for your Thanksgiving dinner at Wray's IGA, Albertsons, Fred Meyer, Rosauers or Top Foods; desserts at Essencia Artisan Bakery; flowers at Kameo Flower Shop; and decorations at Fiddlesticks! Or maybe you put a bag of groceries out for "Operation Harvest".....remember you are providing hope to your community! Everything we do to support and lift our community makes a difference in our quality of life.

The holidays have always been very special to me.....they create opportunities for "service above self" and with organizations like our Downtown Rotary and their big event "Oh, What a Night!" fundraiser we can make a difference where we live. Then comes Christmas when we exchange gifts and the great-

est of these is shopping for those gifts right here in the Valley. When our dollars are recycled in our community, the impact has a tremendous effect on us and how we live. I'm a relentless supporter for every local business and for supporting my community. It's our responsibility to shape the future in the way that it provides for our families, friends and visitors. We were once an "All American City" and the Chamber will personally be engaging it making it a reality again..... by our actions, hard work and partnerships with others who believe the best is yet to come!

Please celebrate the holidays with great thankfulness, the true spirit of Christmas, and a New Year that will bring the best for our families and community!

Blessed Wishes from all of us here at the Greater Yakima Chamber of Commerce!

Verlynn, Elizabeth, Thane, Amy, Carolyn and Scott!

Business After Hours ~ New Member Reception

November 20th - 5 to 7pm

At The Greater
Yakima Chamber of
Commerce

10 N 9th Street
Member Benefit

No Charge

\$5 Non-members



PEGASUS PROJECT
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Yoshi Garcia of;



Come enjoy an evening of networking and making new connections, bring your friends and colleagues to enjoy hors d'oeuvres from Staci's Catering, PLUS, beer, wine, water and soda will be served. Bring cards and information about what you do, and sign up to win various prizes!

If you work for a Chamber member you are a member too!

PLUS! Win round trip airfare from;



MEMBER PROFILE

Bale Breaker Brewing Company is the Yakima Area's Newest Craft Brewery

Our story starts back in 1932, when our great-grandparents planted our family's first five-acre hop field in the Yakima Valley. Now, 80 years later, our love of hops and passion for craft beer has led us to where we are today – in the midst of building a craft brewery surrounded by our family's hop fields, just down the road from where we were born and raised.

Bale Breaker Brewing Company will focus on handcrafted ales that showcase the world-class hops grown in the Yakima Valley and will celebrate our status as one of the leading hop growing regions in the world. We're optimistic that we will be pouring pints at our on-site tasting room and distributing kegs and cans to bars, restaurants, and grocery stores this winter. Visit our blog www.balebreaker.com or like us on Facebook to follow our progress.



The Bale Breaker brewery is currently under construction at 1801 Birchfield Road Yakima WA

MILITARY CORNER



LTC R. Darrell O'Steen
Commander, Yakima Training Center

Greetings from the Yakima Training Center. I'd like to first thank the many organizations, businesses, groups, and individuals throughout the Yakima Valley for all your support and efforts you provide to the Armed Forces. This support and your many efforts and activities are often not well noticed or publicized, but I want to ensure you all that it is meaningful and appreciated.

The last few months have been very busy for the Training Center as we host-

ed our annual Japanese Ground Security and Defense Forces partners, facilitated units from Joint Base Lewis-McChord (JBLM), Hawaii, Canada, Washington Army National Guard and Reserves, as well as various federal, state, and local agencies in training, the YTC staff have not faltered in their mission to provide ranges, training areas, and facilities to support the training units. As many have noticed, the increase in aviation platforms throughout the Yakima Valley, shows our current unit training of the JBLM Combat Aviation Brigade. This is the largest aviation training exercise for YTC in the last decade and will continue throughout the next couple of months.

As we quickly approach the Holiday Season, we at the Yakima Training Center would like to wish you all a very safe and joyful Holiday Season.

Thanks,
R. DARRELL O'STEEN, JR.
LTC, AR
CDR, Yakima Training Center



RENEWING MEMBERS

Chamber Members who renewed their Memberships in August & September of 2012

Please Support These Businesses that Support Your Chamber!

Members for 1-4 Years:

AAU Sports – 3 Years
American National Insurance – Alan
Cottrill Agency – 3 Years
Central Washington Family Medi-
cine Residency Program – 2 Years
Copiers Northwest – 3 Years
DIVCO – 3 Years
Firestone Tire and Auto Center –
4 Years
First Fruits Marketing of Washing-
ton – 4 Years
Kimmel Athletic Company – 2 Years
McAdams Wright Ragen – 4 Years
Russillo's Pizza and Gelato – 4 Years
Quiznos on S.1st Street – 3 Years
Solora Solar – 2 Years
Treveri Cellars – 3 Years
Walmart in West Valley – 4 years
Yakima County Crime Stoppers –
2 Years

Members for 5-9 Years:

Bethel Ridge Family Resources –
8 Years
Bethel Ridge Retreat – 8 Years
Budget Office Furniture – 8 Years
Cascade Foot and Ankle – 6 Years
Crescent Healthcare – 6 Years
Delaney's Lost Sock – 8 Years
Fred Meyer – 6 Years
Ledgestone Hotel – 6 Years
Mayan Sun – 7 Years
Ready by Five – 5 Years
Tony's Steakhouse and Lounge –
5 Years
Yakima Rock and Mineral Club –
8 Years

Members for 10-14 Years:

AB Transmission – 11 Years
Airporter Shuttle – 10 Years
American Medical Response –
17 Years
Bud Clary Toyota & Scion of
Yakima – 11 Years
Casey Family Programs – 14 Years
Center for Counseling and
Psychotherapy – 11 Years
Merit Resource Services – 11 Years
Ponderosa Retirement Center –
13 Years
Radio Yakima – 14 Years
Valley Hills Funeral Home –
11 Years
Yakima Valley Farm Workers Clinic
– 11 Years
Waffles Caffe – 12 Years

Members for 15-19 Years:

A & A Motorcoach – 15 Years
American West Bank – 18 Years
Brockway Opfer Raab – 18 Years
Miller Glass – 15 Years
Valley Title Guarantee- 18 Years
Wellness House – 17 Years
West Coast Plastics – 15 Years

Members for 20-24 Years:

ACCENT! Tours – 24 Years
Aubrey's RV Center – 27 Years
Barton's Center Pharmacy – 23 Years
Red Lion Hotel, Yakima Center –
22 Years
Rural Community Development
Resources – 20 Years
Steins Ace Hardware – 26 Years

Members for 25-29 Years

Cowiche Growers – 27 Years
CWI Security – 26 Years
Leavitt Insurance and Financial Ser-
vices – 28 Years
Super 8 Motel of Yakima – 29 Years
Yakima Neighborhood Health –
26 Years
Western Materials – 27 Years

Members for 30-39 Years

Burger King of Yakima &
Ellensburg – 33 Years

Conover Insurance – 32 Years
Engravings Unlimited – 31 Years
Huibregtse, Louman Associates –
31 Years
Keeler's Medical Supply – 33 Years
King Beverage – 35 Years
Gasperetti's Restaurant and Bar –
35 Years
McDonalds of Yakima County –
33 Years
Metals and Machining Fabricators,
Inc. – 34 Years
Solarity Credit Union – 32 Years
Tri-Ply Construction – 34 Years
United Way of Central Washington
– 35 Years
Valley Title Guarantee – 35 Years
Westside Medi-Center – 31 Years
Yakima Valley Community College
– 36 Years
YWCA – 33 Years

Members for 40-49 Years

Central Pre-Mix – 46 Years
KAPP TV – 47 Years
Knobel's Electric – 45 Years
Yakima Theatres, Inc. – 49 Years

Members for 50-59 Years

Argus Insurance – 53 Years
Cascade Natural Gas – 57 Years
Cintas – 52 Years
Fruit Packers Supply – 53 Years
McKinney Glass – 57 Years
Shaw and Sons Funeral Directors –
52 Years
Wray's Marketfresh IGA – 58 Years

Members for 60-69 Years

Burrows Tractor – 68 Years
Yakima County Medical Society –
63 Years
Yakima Valley Growers and Shippers
Association – 63 Years

Members for 80-89 Years

Sundquist Fruit and Cold Storage –
86 Years
Yakima Herald Republic – 86 Years

Members for 90-99 Years

Horizon Distribution – 93 Years



BLACK & WHITE

GALA PRESENTATION OF THE
TED ROBERTSON COMMUNITY SERVICE
AND ANNUAL CHAMBER AWARDS



John Gasperetti
Honored as the 2012 Ted Robertson
Community Service Award Recipient



Chamber Member of the Year:
Christine Cote- Perry Technical Institute



Business of the Year:
Liberty Bottleworks



Thanks to Dewey and
for hosting the

Congratulations to the 2012 Chamber Award Winners!



*Chamber Ambassador of the Year:
Mary Jane Anderson*



*Emerging Business of the Year:
Naches Heights Vineyard*



Photo by Caffery Photo

*Charlie of 104.1 KXDD
Chamber Awards*



*Annual Business Excellence Award:
Shields Bag & Printing*

NEW MEMBERS

*We are pleased to announce the following new businesses
have joined your Chamber during the months of
August & September 2012*

A-L Compressed Gases
Adam McKay – Branch Manager
1911S. 14th Street, Union Gap,
WA 98903
adam.m@a-lcompressedgases.com
or www.a-lcompressedgases.com
509-895-5363
Compressed Gases

Bear Trade Show Services
Sheldon Butler – CEO/Owner
1301 S. Fair Avenue,
Yakima, WA 98902
sheldon@beartradeshow.com
or www.beartradeshow.com
509-728-0008
Convention & Trade Show Services

Dixon Golf
Steve Zimmerman –
Territory Manager
steve.zimmerman@dixongolf.com
or www.dixongolf.com
509-703-7769
Golf Tournament Sponsorship/ Product
Sales

Family Vision Care, P.S.
Dr. Seth Thomas Copeland – Owner /
Doctor of Optometry
3907 Castlevale Road, Yakima, WA
98902
seth@fvcyakima.com
or www.fvcyakima.com
509-248-5552
Optometric Physicians

Forms in Fabric
Deborah Ann – Artist / Owner
310 Locust Avenue, Yakima, WA 98901
deborahann@q.org or
www.deborahann.net
509-961-3638
Custom Furniture Coverings, Wall
Hangings etc

Glisten Hair and Tanning
Amie Kohl – Owner
5603 Summitview Avenue – Suite #100,
Yakima, WA 98908
glistentanning@hotmail.com or
www.glisten.com
509-895-7383
Hair salons

*Please Support these businesses who
support your Chamber!!*



*JCPenney Awards Yakima Family
YMCA with \$10,000 donation*

JCPenney
Greg Fellman – Store Leader
1600 E. Washington Avenue, Union
Gap, WA 98903
gfellman@jcp.com or www.jcp.com
509-249-6100
Department Stores

Kronstadt Consulting
Elizabeth Fitzgerald – Owner
Elizabethfitzgerald@kronstadtconsult.org
or www.kronstadtconsult.org
Organizational Consulting

Larson Gallery Guild
David Lynx – Director
1015 S. 16th Avenue, Yakima, WA 98902
gallery@yvcc.edu or
www.larsongallery.org
509-574-4876
Art Galleries

Laser, Spine and Disc Chiropractic
Dr. Brandon Bridgeman – Doctor of
Chiropractic / Owner
1300 N. 40th Avenue Suite 105, Yakima,
WA 98902
bridgedc2003@yahoo.com
or www.925PAIN.com
Yakima Location opens soon! Please see
website for information!
Chiropractor

MB Designs
Melissa Brewer –
Interior Designer / Owner
807 W. Yakima Avenue Suite C2 (enter
through Travel Leaders)
melissa.brewer313@gmail.com or
www.linkedin.com/pub/melissa-brewer/a/972/b06
509-570-2384
Interior Design

Bellanonna By Jan
Jan Hutchinson –
102 So. Zeus Street, Yakima, WA 98936
katz244@yahoo.com
509-949-1166
Event Planning

Melody Lane Dance, Music and Drama
Academy
Tony Akin – Owner
1610 S. 24th Avenue, Yakima, WA 98902
mlafrontdesk@gmail.com or www.melodylaneacademy.com
509-248-9623
Performing Arts Instruction

Tri-Cities Apartments For Rent
Magazine
Sara Minnick-Lujan – General Sales
Manager
18943 120th N. E. – Suite #105, Bothell,
WA 98011
saraminnick-lujan@forrent.com
or <http://www.tricityforrent.com>
425-487-2869
Apartments

Yakama Nation Legends Casino –
Board of Directors
Leon Thompson – Vice Chair
580 Fort Road, Toppenish, WA 98948
Leon_thompson@legendscasino.net or
www.legendscasino.net
509-865-8800 x-5302
Organizations and Associations

Yakima Valley Conference of
Governments
J. Page Scott – Executive Director
311 N. 4th Street Suite #202, Yakima,
WA 98091
Scott9@yvcog.org or www.yvcog.org
Organizations and Associations

RIBBON CUTTINGS



Grand Re-opening for First American Title in their brand new office at 4710 Summitview, Yakima



Cabela's the World's Foremost Outfitter® of hunting, fishing and outdoor gear, grand opening in Yakima!



Grand Opening of Washington Federal 4008 Summitview Avenue Yakima



Opening of the new JCPenney's store in Union Gap!



Josey Fast
Owner

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GENERAL MEMBERSHIP LUNCHEON



**YAKIMA
VALLEY**



John Cooper of the

**Yakima Valley Visitors and
Convention Bureau**



**“The State of Tourism - Globally and Locally - And What It
Means for You ”**



Monday, December 10th, 2012 11:30am ~ 1 pm

State Fair Park ~ \$20 Chamber Members Preregistered by 12/7

\$30 Non-members ~ \$30 at the door members and non-members

Register online www.yakima.org Or call 509.248-2021



Statement of Ownership, Management and Circulation

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Publisher; *Verlynn Best, President & CEO (509)248-2021* Owner; Greater Yakima Chamber of Commerce

The Purpose, function, and non-profit status of this organization and the exempt status for federal income tax purposes has not changed during the preceding twelve months.

Extent and Nature of Circulation	Average Number of copies (each issue) During preceding Twelve Months	Number of Copies of Single Issue Published Nearest to Filing Date
A. Total Net Run	1500	1500
B(1) Paid/Requested Outside County	96	104
B (2) Paid In-County	1228	1265
B (3) Sales-Non-USPS Distribution	0	0
B (4) Other Mailed Classes -USPS	0	0
C. Total Paid Distribution	1324	1369
D (1) Free Nominal rate outside-county	0	0
D (2) Free Nominal rate in-county	0	0
D (3) Total free distribution - other	0	0
D (4) Free distribution outside mail	0	0
E. Total free distribution - other	0	0
F. Total Distribution	1324	1369
G. Copies not distributed	176	131
H. Total	1500	1500
I. Percent paid/Requested circulation	88.00%	91.00%

BUSINESS BRIEFS

“FAIR FEVER” Ends Well for All!”

A little smoke from local forest fires didn't keep people away. 304,769 folks attended this year's fair...making it the third year in a row for 300,000+ attendees. Short-sleeve weather was enjoyed all ten days. Toytopia, Barnville, A Walk on the Wild Side, Coastal's Fair Farm were just a few of the feature attractions. And, as usual, headliner acts were enjoyed by thousands. Grandstand attractions, including rodeo-style events plus motorized events, are a huge draw reaching our diverse audience. Food continues to be one of the favorite reasons people want to attend the Fair. We watched a couple of young colts get trained by two Australian horse-whisperers, then auctioned. One of our greatest days included a mini-parade through the fairgrounds to honor a community favorite, Dale Carpenter, after the Sunfair Parade was cancelled due to the smoky conditions.

Central Valley Bank is pleased to welcome Dawn Williams to the bank as AVP/Credit Analyst at its Union Gap Branch. Dawn brings 11 years of commercial banking experience and is committed to serving her customers.



ma Valley hops, the world's largest hop growing region. To qualify for the festival and be considered a "fresh hop ale," the beers must be produced with Yakima Valley hops that were picked no longer than 24 hours prior to being used for brewing. The beer judging happened just before the festival got underway. Judges from all across the state weighed in. Third place went to Bale Breaker, second place winner was Laughing Dog, and the best brew at the festival was awarded to Fremont Brewing. The home brew award winners went to Derry Jeffries for Pale Ale, Michael Sieg for IPA, Josh Slate for Imperial IPA, and Derry Jeffries for Best of Show. The people's choice winners this year included an honorable mention for Laughing Dog, Ice Harbor in 3rd, Icicle Brewing in 2nd, and with 115 votes, Bale Breaker in 1st place. The brewery with the most pours was Laughing Dog Brewery with 2,981, although Bale Breaker Brewery almost made it a tie with 2,979 pours.

Each year the Fresh Hop Ale Festival continues to expand. The fundraiser usually brings in 20% of the needed revenue for Allied Arts of Yakima Valley. However, this year that goal was exceeded! The non-profit raised enough to cover almost 30% of its budgeting needs to encourage, promote, and collaborate on art in Central Washington.

This record setting amount would not have been possible without new sponsors like Washington Federal, and returning sponsors like Solarity Credit Union. In all, over 25 businesses or individuals helped sponsor the annual event. While the staff, board members, and committee chairs work for over 9 months to prepare the festival, it's the volunteers who make up a bulk of the effort. This year a record setting 180 volunteers turned out to help Allied Arts.

Allied Arts of Yakima Valley is a non-profit organization that has been promoting and coordinating arts events in the Valley since 1962. Allied Arts focuses on developing artistic and academic skills in youth, community enhancement, and economic development. We work hard to keep the costs of our programs low, if not free, in order to allow access from all socio-economic levels.



State Fair Park Staff

With the help of Sunfair Parade organizers, the Fair was able to accommodate a mini version of the parade on the final Saturday which was enjoyed by all.

The "original and only Washington State Fair" was first held in Yakima at the current fairgrounds in 1893. 119 years later, the Central Washington State Fair continues to be an autumn tradition, a celebration of harvest and a place for people to gather. Plans are already underway for the 2013 Fair – September 20-29.

Allied Arts announced that the 10th Annual Fresh Hop Ale Festival was a resounding success.

For 10 years Allied Arts fundraiser has continued to grow. This year the festival welcomed over 4,000 people through its gates, a new record. Over 80% of those who purchased their tickets online were coming from outside of Central Washington. The festival is becoming a favorite event for brewers and beer enthusiasts alike.

The Fresh Hop Ale Festival showcases beer produced with fresh, Yaki-



Be Ready in Case of an Outage

When storms strike and outages occur, Pacific Power is prepared to get power on as quickly and safely as possible. The utility gets set long before winter hits:

- Seasonal equipment is tuned up.
- Transmission lines are patrolled by air.
- Managers at all levels and emergency action center members review outage response plans, systems and procedures.
- Pacific Power prunes trees to create a safe environment around power lines, reliable service for customers and for the health of the trees. If you notice a tree interfering with power lines, please call 1-888-221-7070 with the exact location and the utility will check on it.

How you can prepare

It's a good idea to also prepare your business to minimize disruption in the event of an outage.

- Develop a plan with tasks, responsibilities and emergency telephone numbers for your employees so they know how to respond.
- Keep emergency lighting in working order.
- If you use a cash register, have a calculator or non-electrical option on hand.
- Put together an emergency kit, including flashlights with extra batteries, battery-powered radio, first aid kit and bottled water.

Using a wireless connection on a battery-powered device, you can visit pacificpower.net/outage for large-scale outage updates and safety tips.

Find a Veteran to Hire!

A new state law allows employers to give a preference to military veterans when making hiring decisions. To help you find vets to consider, the Employment Security Department and WorkSource have added new features to our employment website, go2worksource.biz. These changes will help you connect to vets in two ways.

- When you post a job opening on go2worksource.biz, you can check the box to indicate you will give veterans a preference for the position. Vets can then search for those jobs.
- When you search go2worksource.biz for applications to fill your job openings, you can check the "Veterans only" box in the "Résumé Search" tool. Your results will include only résumés of people who identify themselves as veterans.

Also, please remember that you can contact a business specialist at WorkSource to provide personalized service for your hiring needs.



CALCOE FCU RECIPIENT OF SPIRIT OF CU*NorthWest AWARD

CALCOE Federal Credit Union received the first Annual Spirit of CU*NorthWest award at the CUSO's annual leadership conference held in Coeur d'Alene, Idaho.

Leslie Johnson, CEO of the Yakima, WA-based credit union accepted the award on behalf of the 2000 member; \$20 million asset credit union. Greg Smith, CEO of CU*NorthWest said that CALCOE has been in the forefront of testing and implementing new products and service throughout the year and has shown strong commitment to serving their membership base, most recently by opening a new branch in Moxee, WA.

"CALCOE lives a straight line to member approach when evaluating new products and services and once the path is chosen, moves aggressively," Smith said. "The credit union has developed a culture of efficiency and investment."

The Spirit of CU*NorthWest award is presented to a credit union who has demonstrated what it truly means to be a CU*NorthWest partner and exemplifies the cooperative spirit. This year, CALCOE FCU was exemplary in doing so



Granite Construction Company 5th Annual Food Drive.

The Granite Food Drive For St. Vincent Centers Food Bank.

Accepting - Food, cash/check, winter clothing, coats, blankets
December 8th and 9th

NOB HILL PLAZA
(At the intersection of 24th Avenue & Nob Hill Blvd.)
8:30 am to 5:00 pm Sat. the 8th
8:30 am to 3:00 pm Sun. the 9th

"RAFFLE DRAWING"

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